## The Islamia University of Bahawalpur

## Department of Political Science

## MA Gender Studies Semester III

**Course Title: Women and Economic Empowerment**

**Course Code: GS- 21312**

**Course Instructor: Dr. Sarfraz Batool**

**Class Schedule: Mondays (1:00 pm to 2:30pm)**

**Wednesday (2:30pm to 4:00pm)**

**Course objectives :**

Gender equality is one of the major goal of Sustainable Development Goals (SDGs) and this goal can be achieved through women empowerment.In the age of liberal capitalism, it has been proved that development without women participation is impossible because women are 51% of world population. It is also academically proved that women empowerment without economic empowerment is mere a mirage. After studying this course students will be able to understand the theoratical debate of women empowerment, the importance of women economic empowerment and they can analyze the strength and weaknesses of different tools and techniques through which women economic empowerment can be best possible.



**Methodology:**

I will introduce the day's topic in the first 50 minutes of the class. The rest of the class will be devoted to serious discussion of the readings and pertinent questions. All students are required to participate , irrespective of their academic level.

**Assessment Criteria**

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| **Exam/Assessment** | **Marks** |
| Mid Term | 30 |
| Final Term | 50 |
| Assignments, Quiz, Presentations | 15 |
| Class Participation & Attendance | 05 |
| **Total** | **100** |

**Course Description / Outlines**

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| **No** | **Session** | Definations of Empowerment and usage of Empowerment. |
| **1** | **1-2** | Empowerment in Gender Equality Discourse. Empowerment as a process. |
| **2** | **3-4** | Empowerment in Development. Current approaches to women's Empowerment. |
| **3** | **5-6** | Economic Empowerment through Credit Programmes. Empowerment through Political Participation. |
| **4** | **7-8** | Empowerment and Reproductive Rights and Health. Empowerment through Education. |
| **5** | **9-10** | Empowerment through Decision Making. Gender Relation and Empowerment in the Family. |
| **6** | **11-12** | Indicators of Women's Empowerment. Measuring Empowerment. |
| **7** | **13-14** | Application of GEM in Pakistan. |
| **8** | **15-16** | Tools for Measuring Empowerment |
| **9** |  | Mid Term Examination |
| **10** | **17-18** | Global Economic Restructuring: Impact on Women. |
| **11** | **19-20** | Privatization: Impact on the Economic Position of Women. |
| **12** | **21-22** | Global Dimension of Economic Restructuring and its Impact on Women. |
| **13** | **23-24** | Approaches to Empowerment in Policy and Practice. Glass- Ceiling Effect. |
| **14** | **25-26** | Policy Goals and Frameworks for Women's Empowerment-Gender Sensitization of society. |
| **15** | **27-28** | Mainstreaming Women's Empowerment- Development , Access, Awareness Training, Participation in Decision making, Women- Friendly Structures. |
| **16** | **29-30** | International Organizations and women's Empowerment. |
| **17** | **31-32** | UNDP, UNICEF. |
| **18** |  | Final Term Examination |

**Recommended Books:**

* Zoe, O., & sally , B (1997). Gender and Empowerment: Definition, Approaches and Implications for Policy . Bridge Publication, University of Sussex, UK.
* Word Bank. (1995). Toward Gender Equality: the Role of Public Policy. Washington D.C.
* Word Bank. (1993). Advancing Gender Equality: Word Bank Since Lymn Bennett and Mike Goldberg Providing Enterprise Development and Financial Services to Women, World Bank Technical Paper No. 236, Washington D.C., 2000.
* DFID. (2000). Strategies for Achieving the International Development Targets: Poverty Eradication and the Empowerment of Women. UK.
* Swana, J. (1997). Women, Education and Empowerment in Asia Centre for Women's Research. Colombo: Sri Lanka.
* Sim, K., Sorayya, K. (1992). Social Empowerment, Legal rights and Poverty in Urban and Rural Areas of Pakistan. Racesta Development Consultants Islamabad.
* Deo, F., & others. (1998). Gender Disparity in South Asia: Comparison between and Within Countries. The World Bank Technical Paper Washington D.C.
* United Nation. (1995). Women in a Changing Global Ecomomy. New York.